Consolidated Financial Statements and Independent Auditors' Report for the years ended December 31, 2023 and 2022

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Independent Auditors' Report

To the Board of Directors of Mental Health America of Greater Houston, Inc.:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Mental Health America of Greater Houston, Inc. and MHA of Greater Houston Foundation, Inc. (MHA), which comprise the consolidated statements of financial position as of December 31, 2023 and 2022, and the related consolidated statements of activities, of cash flows, and of functional expenses for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of MHA as of December 31, 2023 and 2022, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities* for the Audit of the Financial Statements section of our report. We are required to be independent of MHA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about MHA's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of MHA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about MHA's ability to continue as a going concern for a reasonable period of
 time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplementary information in the supplemental consolidating statements of financial position as of December 31, 2023 and 2022 and the supplemental consolidating statements of activities for the years ended December 31, 2023 and 2022 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

March 22, 2024

Blazek & Vetterling

Consolidated Statements of Financial Position as of December 31, 2023 and 2022

ASSETS	<u>2023</u>	<u>2022</u>
Cash Accounts receivable Accrued interest receivable Contributions receivable (Note 3) Operating investments (Note 4) Other assets Operating lease right-of-use assets, net (Note 10)	\$ 1,187,007 13,271 21,723 67,274 2,642,034 11,505 602,109	\$ 1,634,935 19,087 18,948 430,496 2,434,682 7,241 129,087
Endowment investments (Note 4) Property and equipment, net (Note 5)	5,412,476 18,162	4,896,387 35,215
TOTAL ASSETS LIABILITIES AND NET ASSETS	<u>\$ 9,975,561</u>	\$ 9,606,078
Liabilities: Accounts payable and accrued expenses Contract advance Refundable advance – special events revenue Operating lease liabilities (Note 10) Total liabilities	\$ 115,252 1,350 50,000 623,498 790,100	\$ 118,459 1,300 <u>129,087</u> 248,846
Net assets: Without donor restrictions (Note 6) With donor restrictions (Notes 7 and 8) Total net assets	2,744,556 6,440,905 9,185,461	2,545,708 6,811,524 9,357,232
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 9,975,561</u>	\$ 9,606,078

Consolidated Statement of Activities for the year ended December 31, 2023

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	<u>TOTAL</u>
REVENUE:			
Contributions (Note 3) Government grants Special events Direct donor benefit costs of special events Government service contract fees Program service fees Net investment return	\$ 134,368 230,274 (34,782) 99,286 82,154 149,085	\$ 1,434,894 215,909 706,820	\$ 1,569,262 215,909 230,274 (34,782) 99,286 82,154 855,905
Total revenue	660,385	2,357,623	3,018,008
Net assets released from restrictions: Program expenditures Total	2,728,242 3,388,627	(2,728,242) (370,619)	3,018,008
EXPENSES:			
Program services Management and general Fundraising Total expenses	2,290,363 562,068 337,348 3,189,779		2,290,363 562,068 337,348 3,189,779
CHANGES IN NET ASSETS	198,848	(370,619)	(171,771)
Net assets, beginning of year	2,545,708	6,811,524	9,357,232
Net assets, end of year	<u>\$ 2,744,556</u>	\$ 6,440,905	<u>\$ 9,185,461</u>

Consolidated Statement of Activities for the year ended December 31, 2022

	WITHOUT DONOR WITH DONOR RESTRICTIONS RESTRICTIONS		<u>TOTAL</u>
REVENUE:			
Contributions (Note 3) Government grants Special events Direct donor benefit costs of special events Government service contract fees Program service fees Net investment return	\$ 229,821 184,050 (25,855) 99,286 45,221 (103,247)	\$ 1,444,580 430,431 (849,303)	\$ 1,674,401 430,431 184,050 (25,855) 99,286 45,221 (952,550)
Total revenue	429,276	1,025,708	1,454,984
Net assets released from restrictions: Program expenditures Total	2,850,605 3,279,881	(2,850,605) (1,824,897)	1,454,984
EXPENSES:			
Program services Management and general Fundraising Total expenses	2,608,808 556,612 330,014 3,495,434		2,608,808 556,612 330,014 3,495,434
Total expenses	<u> </u>		3,493,434
CHANGES IN NET ASSETS	(215,553)	(1,824,897)	(2,040,450)
Net assets, beginning of year	2,730,861	8,636,421	11,367,282
Cumulative effect of new lease accounting standard (Note 10)	30,400		30,400
Net assets, end of year	\$ 2,545,708	\$ 6,811,524	\$ 9,357,232

Consolidated Statements of Cash Flows for the years ended December 31, 2023 and 2022

		2023	2022
		<u> 2023</u>	<u> 2022</u>
CASH FLOWS FROM OPERATING ACTIVITIES:			
Changes in net assets	\$	(171,771)	\$ (2,040,450)
Adjustments to reconcile changes in net assets to net cash			
used by operating activities: Contributions restricted for endowment		(16 575)	(16,000)
Amortization of operating right-of-use assets		(16,575) 216,620	(16,000) 214,413
Depreciation		19,431	33,199
Net realized and unrealized (gain) loss on investments		(625,203)	924,432
Changes in operating assets and liabilities:		(020,200)	, , , , , ,
Accounts receivable		5,816	12,691
Accrued interest receivable		(2,775)	(3,975)
Contributions receivable		363,222	(38,540)
Government grant receivable			194,853
Other assets		(4,264)	10,075
Accounts payable and accrued expenses		(3,207)	(12,602)
Contract advance		50	(400)
Refundable advance – special event revenue Operating lease liabilities		50,000	(162,250) (214,413)
		(195,231)	
Net cash used by operating activities	_	(363,887)	(1,098,967)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Proceeds from sale of investments		1,062,800	692,580
Purchases of investments		(940,441)	(528,664)
Net change in cash held as investments		(13,630)	(49,613)
Net change in certificates of deposit		(206,967)	(394,113)
Purchases of furniture and equipment		(2,378)	(4,328)
Net cash used by investing activities		(100,616)	(284,138)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Proceeds from contributions restricted for endowment		16,575	17,000
NET CHANGE IN CASH		(447,928)	(1,366,105)
Cash, beginning of year	_	1,634,935	3,001,040
Cash, end of year	<u>\$</u>	1,187,007	\$ 1,634,935
Supplemental disclosure of cash flow information: Operating lease right-of-use assets financed by new lease liabilities		\$689,642	\$15,039
See accompanying notes to consolidated financial statements.			

Consolidated Statement of Functional Expenses for the year ended December 31, 2023

<u>EXPENSES</u>		PROGRAM SERVICES	NAGEMENT ID GENERAL	<u>F</u>	UNDRAISING	TOTAL
Salaries	\$	1,495,319	\$ 393,210	\$	222,383	\$ 2,110,912
Employee benefits		197,523	51,941		29,375	278,839
Payroll taxes and related costs	_	122,359	 32,175		18,197	 172,731
Total salaries and related costs		1,815,201	477,326		269,955	2,562,482
Professional fees and contract services		232,823	34,715		12,273	279,811
Occupancy		116,704	22,542		14,838	154,084
Equipment and software expense		25,042	11,299		6,441	42,782
Conferences and meetings		18,382	826		4,790	23,998
Printing and publications		10,538	465		10,715	21,718
Depreciation		14,717	2,843		1,871	19,431
Grants		15,000				15,000
Telephone		11,379	1,223		1,020	13,622
Transportation		10,628	109		1,246	11,983
Membership dues		6,794	2,221		610	9,625
Supplies		4,277	1,380		1,365	7,022
Postage and shipping		210	302		3,767	4,279
Other		8,668	 6,817		8,457	 23,942
Total expenses	\$	2,290,363	\$ 562,068	\$	337,348	3,189,779
Direct donor benefit costs of special events	S					 34,782
Total						\$ 3,224,561

Consolidated Statement of Functional Expenses for the year ended December 31, 2022

<u>EXPENSES</u>		PROGRAM SERVICES	NAGEMENT D GENERAL	<u>F</u>	UNDRAISING	<u>TOTAL</u>
Salaries Employee benefits Payroll taxes and related costs	\$	1,655,613 220,079 137,907	\$ 371,390 49,368 30,936	\$	215,044 28,586 17,912	\$ 2,242,047 298,033 186,755
Total salaries and related costs		2,013,599	451,694		261,542	2,726,835
Professional fees and contract services Occupancy Equipment and software expense Conferences and meetings Printing and publications Depreciation Grants Telephone Transportation Membership dues Supplies Postage and shipping Other		164,677 164,249 29,125 30,725 20,714 26,377 105,000 9,120 13,487 3,781 8,771 2,455 16,728	42,777 25,474 15,702 1,808 676 4,091 1,139 114 2,033 1,360 394 9,350		5,313 17,005 16,971 5,303 8,976 2,731 870 455 605 908 3,879 5,456	212,767 206,728 61,798 37,836 30,366 33,199 105,000 11,129 14,056 6,419 11,039 6,728 31,534
Total expenses	\$	2,608,808	\$ 556,612	\$	330,014	3,495,434
Direct donor benefit costs of special events	S					 25,855
Total						\$ 3,521,289

Notes to Consolidated Financial Statements for the years ended December 31, 2023 and 2022

NOTE 1 – ORGANIZATION AND SUMMARY OF ACCOUNTING POLICIES

<u>Organization</u> — Mental Health America of Greater Houston, Inc. (MHA of Greater Houston) is a Texas nonprofit, tax-exempt corporation formed to enhance the mental health of all Houstonians and improve the lives of those with mental illness. MHA of Greater Houston accomplishes this through collaborations, education, outreach, and advocacy.

MHA of Greater Houston Foundation, Inc. (the Foundation) is a Texas nonprofit, tax-exempt corporation formed to provide support for the programs of MHA of Greater Houston. The sole member of the Foundation is MHA of Greater Houston.

<u>Federal income tax status</u> – MHA of Greater Houston and the Foundation are exempt from federal income taxes under §501(c)(3) of the Internal Revenue Code. MHA of Greater Houston is classified as a public charity under §509(a)(1) and §170(b)(1)(A)(vi). The Foundation is classified as a public charity under §509(a)(3)(B)(i) as a Type I supporting organization.

<u>Basis of consolidation</u> – These consolidated financial statements include the assets, liabilities, net assets and activities of MHA of Greater Houston and the Foundation (collectively MHA). All balances and transactions between the consolidated entities have been eliminated.

<u>Cash</u> – Bank deposits exceed the federally insured limit per depositor per institution. Cash held for investment purposes is grouped with investments and is excluded from cash for purposes of cash flows.

<u>Contributions receivable</u> that are expected to be collected within one year are reported at net realizable value. Amounts expected to be collected in more than one year are discounted, if material, to estimate the present value of future cash flows, if material. Discounts are computed using risk-free interest rates applicable to the years in which the promises are received. Amortization of discounts is included in contribution revenue.

<u>Investments</u> are reported at fair value. Net investment return consists of interest and dividends, realized and unrealized gains and losses, net of external and direct internal investment expenses.

<u>Property and equipment</u> is reported at cost. Depreciation is recognized on a straight-line basis over estimated useful lives of 3 to 5 years. Expenditures greater than \$500, with a useful life greater than one year, are capitalized.

<u>Right-of-use assets</u> are recognized at the present value of the lease payments at inception of the lease adjusted, as appropriate, for certain other payments and allowances related to obtaining the lease and placing the asset in service. Operating lease right-of-use assets are amortized so that lease costs remain constant over the lease term. MHA utilizes the risk-free discount rate when the rate implicit in a lease is not readily determinable. MHA elected to separate the lease components and the non-lease components for equipment leases.

MHA has elected to not apply the recognition requirements of the lease standard to short-term leases, leases with a term of 12 months or less at inception. Instead, the leases are recognized as expense on a straight-line basis over the lease term.

<u>Net asset classification</u> – Net assets, revenue, gains, and losses are classified based on the existence or absence of donor-imposed restrictions, as follows:

- Net assets without donor restrictions are not subject to donor-imposed restrictions even though their use may be limited in other respects such as by contract or board designation.
- Net assets with donor restrictions are subject to donor-imposed restrictions. Restrictions may be temporary in nature, such as those that will be met by the passage of time or use for a purpose specified by the donor, or may be perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Net assets are released from restrictions when the stipulated time has elapsed, or purpose has been fulfilled, or both. Donor-restricted endowment earnings are released when those earnings are appropriated in accordance with spending policies and are used for the stipulated purpose.

Contributions and government grants are recognized as revenue at estimated fair value when an unconditional commitment is received from the donor. Contributions and government grants received with donor stipulations that limit their use are classified as with donor restrictions. Conditional contributions and government grants are subject to one or more barriers that must be overcome before the organization is entitled to receive or retain funding. Conditional contributions and government grants are recognized in the same manner when the conditions have been met. Funding received before conditions are met is reported as refundable advances.

Non-cash contributions — Donated materials and use of facilities are recognized at estimated fair value as contributions when an unconditional commitment is received from the donor. The related expense is recognized as the item is used. Contributions of services are recognized when services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

<u>Special events revenue</u> is the total amount paid by sponsors and attendees of an event and includes elements of both contributions and exchange transactions. Special events revenue is recognized when the event occurs. Amounts received for future events represent conditional contributions and are reported in the statement of financial position as refundable advance – special events revenue until earned. Direct donor benefit costs represent the costs of goods and services provided to attendees of the special event.

Government service contract fees and program service fees are derived from contracts with independent school districts, schools, other not-for-profits, and government agencies in Harris and surrounding counties to provide training on recognizing and addressing mental health issues. The revenue is recognized as the performance obligations are satisfied in an amount that reflects the consideration that MHA expects to be entitled to in exchange for those services based on negotiated contract terms. All performance obligations related to revenue from contracts with customers are satisfied based on the output method over a period of time as the training is provided. Service fees are due in accordance with negotiated terms of the contract and the invoice is due upon receipt. Amounts receivable represent non-interest bearing balances due for services for which all performance obligations have been performed and are recognized at their net realizable value.

Subsequent changes as a result of an adverse change in the organization's ability to pay are recorded as bad debt expense. MHA had no material adjustments related to subsequent changes in the estimate of the transaction price or subsequent changes of an adverse change in an organization's ability to pay for the periods reported.

Amounts received in advance of satisfying performance obligations are reported as a contract advance in the statement of financial position. Contract advances at December 31, 2023, 2022, and 2021 were \$1,350, \$1,300 and \$1,700, respectively. Accounts receivable at December 31, 2023, 2022, and 2021 were \$13,271, \$19,087 and \$31,778, respectively.

<u>Functional allocation of expenses</u> – Expenses are reported by their functional classification. Program services are the direct conduct or supervision of activities that fulfill the purposes for which the organization exists. Fundraising activities include the solicitation of contributions of money, securities, materials, facilities, other assets, and time. Management and general activities are not directly identifiable with specific program or fundraising activities. Expenses that are attributable to more than one activity are allocated among the activities benefitted. Salaries and related costs are allocated on the basis of estimated time and effort expended. Occupancy, maintenance, and other costs are directly charged when specifically related to a function and allocated on the basis of employee head count when attributable to more than one activity.

<u>Estimates</u> – Management must make estimates and assumptions to prepare financial statements in accordance with generally accepted accounting principles. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the amounts of reported revenue and expenses, and the allocation of expenses among various functions. Actual results could vary from the estimates that were used.

NOTE 2 – LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use within one year of December 31 comprise the following:

	<u>2023</u>	<u>2022</u>
Financial assets:		
Cash	\$ 1,187,007	\$ 1,634,935
Accounts receivable	13,271	19,087
Accrued interest receivable	21,723	18,948
Contributions receivable	67,274	430,496
Investments	8,054,510	7,331,069
Total financial assets	9,343,785	9,434,535
Less financial assets not available for general expenditure:		
Donor-restricted endowment assets not approved for use in		
coming year	(5,243,747)	(4,728,618)
Donor-restricted contributions not expected to be used in coming year	(127,609)	(483,256)
Board-designated funds for operating reserves not approved for use		
in coming year	<u>(765,000</u>)	<u>(765,000</u>)
Total financial assets available for general expenditure	\$ 3,207,429	\$ 3,457,661

For purposes of analyzing resources available to meet general expenditures over a 12-month period, MHA considers all expenditures related to its ongoing activities of collaborations, education, outreach and advocacy on mental health, as well as the conduct of services undertaken to support those activities, to be general expenditures.

MHA receives significant contributions restricted by donors and government contract and service fees for specific programs which are ongoing, major, and central to its annual operations and considers these funds to be available to meet its cash needs for general expenditures. MHA's Board of Directors has designated unrestricted resources for operating reserves. These funds are invested but remain available and may be spent at the discretion of the Board of Directors. Additionally, included in financial assets available for general expenditure is the projected endowment appropriation for fiscal year 2024.

NOTE 3 – CONTRIBUTIONS RECEIVABLE

Contributions receivable at December 31, 2023 and 2022 are \$67,274 and \$430,496, respectively. Contributions receivable at December 31, 2023 are expected to be collected within one year.

Approximately 99% and 94% of contributions receivable are due from two and four donors for the years ended December 31, 2023 and 2022, respectively. Approximately 59% and 46% of contributions were received from three and two donors in fiscal years 2023 and 2022, respectively.

NOTE 4 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Generally accepted accounting principles require that certain assets and liabilities be reported at fair value and establish a hierarchy that prioritizes inputs used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The three levels of the fair value hierarchy are as follows:

- Level 1 Inputs are unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the reporting date.
- Level 2 Inputs are other than quoted prices included in Level 1, which are either directly observable or can be derived from or corroborated by observable market data at the reporting date.
- Level 3 Inputs are not observable and are based on the reporting entity's assumptions about the inputs market participants would use in pricing the asset or liability.

Assets measured at fair value at December 31, 2023 are as follows:

		LEVEL 1	LEVEL 2	LEVEL 3		<u>TOTAL</u>
Investments:						
Common stocks:						
Technology and communications	\$	1,323,737			\$	1,323,737
Consumer goods and services		596,876				596,876
Industrial goods and services		530,499				530,499
Financial industry		512,866				512,866
Healthcare		376,547				376,547
Energy and related industries		303,076				303,076
Materials		90,504				90,504
Real estate		28,064				28,064
Negotiable certificates of deposit			\$ 2,641,649			2,641,649
Corporate bonds			1,328,719			1,328,719
U. S. Treasury notes		113,772				113,772
Exchange-traded funds	_	111,722	 	 	_	111,722
Total assets measured at fair value	\$	3,987,663	\$ 3,970,368	\$ 0		7,958,031
Cash						96,479
Total investments					\$	8,054,510

Assets measured at fair value at December 31, 2022 are as follows:

		LEVEL 1		LEVEL 2	LEVEL 3		TOTAL
Investments:							
Common stocks:							
Technology and communications	\$	1,023,658				\$	1,023,658
Consumer goods and services		566,488					566,488
Industrial goods and services		474,315					474,315
Financial industry		413,226					413,226
Healthcare		405,994					405,994
Energy and related industries		279,811					279,811
Materials		87,535					87,535
Real estate		31,991					31,991
Negotiable certificates of deposit			\$	2,434,682			2,434,682
Corporate bonds				1,295,809			1,295,809
U. S. Treasury notes		166,264					166,264
Equity mutual funds	_	68,447			 		68,447
Total assets measured at fair value	\$	3,517,729	<u>\$</u>	3,730,491	\$ 0		7,248,220
Cash						_	82,849
Total investments						\$	7,331,069

Valuation methods used for assets measured at fair value are as follows:

- Common stocks and exchange-traded funds are valued at the closing price reported on the active market on which the individual securities are traded.
- Negotiable certificates of deposit and corporate bonds are valued using prices obtained from independent quotation bureaus that use computerized valuation formulas which may include market-corroborated inputs for credit risk factors, interest rate and yield curves and broker quotes to calculate fair values.
- *U. S. Treasury notes* are valued using prices obtained from active markets and inter-dealer brokers on a daily basis.
- Mutual funds are valued at the reported net asset value.

These valuation methods may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while MHA believes its valuation methods are appropriate, the use of different methods or assumptions could result in a different fair value measurement at the reporting date.

Investments are exposed to various risks such as interest rate, market and credit risks. Because of these risks, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position and statement of activities.

NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment is comprised of the following:

	<u>2023</u>	<u>2022</u>
Office furniture and equipment Leasehold improvements Artwork	\$ 148,158 84,701 12,850	\$ 184,842 84,701 12,850
Total property and equipment Accumulated depreciation	 245,709 (227,547)	 282,393 (247,178)
Property and equipment, net	\$ 18,162	\$ 35,215

NOTE 6 - NET ASSETS WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions are comprised of the following:

		<u>2023</u>	<u>2022</u>
Undesignated	\$	1,979,556	\$ 1,780,708
Board-designated operating reserve	_	765,000	 765,000
Total net assets without donor restrictions	\$	2,744,556	\$ 2,545,708

MHA's policy for board-designated reserves stipulates that the Board of Directors has the authority to designate the use of *net assets without donor restrictions* and approve the use of those designated net assets.

NOTE 7 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted as follows:

	<u>2023</u>	<u>2022</u>
Subject to expenditure for specified purpose: Program activities	<u>\$ 997,157</u>	\$ 1,882,906
Endowments subject to spending policy and appropriation: Swalm Center for Community Action Maureen Hackett Endowed Fund for Public Policy General endowment	4,383,807 577,131 482,810	4,010,717 503,451 414,450
Total endowments	5,443,748	4,928,618
Total net assets with donor restrictions	\$ 6,440,905	\$ 6,811,524

NOTE 8 – ENDOWMENT FUNDS

The Foundation's endowment was established to provide long-term support to community action, public policy and general operating support. Donor-restricted endowment funds are maintained in accordance with explicit donor stipulations and are subject to the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA). TUPMIFA provides guidelines about what constitutes prudent spending and explicitly requires consideration of preservation of the fund. The Board of Trustees of the Foundation has interpreted TUPMIFA as requiring a focus on the entirety of donor-restricted endowment funds, including original gift amounts and net appreciation, allowing the Foundation to appropriate for expenditure or accumulate as much of an endowment fund as considered prudent for the uses, benefits, purposes, and duration for which the fund was established, subject to explicit donor stipulations.

As a result of this interpretation, the Foundation classifies contributions to an endowment plus any donor-stipulated accumulations as *net assets with donor restrictions* required to be maintained in perpetuity. This amount is not reduced by investment losses or by appropriation and spending. The portion of the endowment not required to be maintained in perpetuity is also classified as *net assets with donor restrictions* until appropriated in accordance with spending policies and used for the stipulated purpose, if any.

An endowment fund is *underwater* if the fair value of the fund's investments falls below the amount required to be maintained in perpetuity because of declines in the fair value of investments and/or continued appropriation and spending in accordance with prudent spending. There were no such deficiencies at December 31, 2023 or 2022.

Spending Policy

The Foundation has adopted a policy of appropriating for distribution each year 4%-5% of the lessor of 1) a rolling 36-month average unit of values of the endowment fund or 2) the unit value of the endowment fund at December 31. The Board of Trustees of the Foundation reviews this policy annually. Any distributions from the corpus must be approved by two-thirds of the members of the Board of Trustees of the Foundation and MHA of Greater Houston.

Investment Policy

Endowment funds are maintained in investment accounts which are managed by the Foundation's Board of Trustees with oversight provided by independent investment managers. Investment decisions follow guidance provided in an investment policy approved by the Board of Trustees of the Foundation. The investment policies attempt to provide a predictable stream of funding to programs supported while seeking to maintain the purchasing power of the endowment assets. The Foundation expects its endowment funds, over time, to provide an average rate-of-return of approximately 4-6 percentage points. To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places an emphasis on a blend of equity-based investments and fixed-income investments to achieve its long-term return objectives within prudent risk constraints.

Changes in endowment net assets are as follows:

	WITH DONOR		
	ACCUMULATED		
	NET INVESTMENT	MAINTAINED	
	<u>RETURN</u>	IN PERPETUITY	<u>TOTAL</u>
Endowment net assets, December 31, 2021	\$ 2,501,009	\$ 3,465,514	\$ 5,966,523
Contributions		16,000	16,000
Net investment return	(849,303)		(849,303)
Distributions	(204,602)		(204,602)
Endowment net assets, December 31, 2022	1,447,104	3,481,514	4,928,618
Contributions		16,575	16,575
Net investment return	706,820		706,820
Distributions	(208,265)		(208,265)
Endowment net assets, December 31, 2023	\$ 1,945,659	\$ 3,498,089	\$ 5,443,748

NOTE 9 – RETIREMENT PLAN

MHA maintains a contributory benefit plan that covers substantially all of its full-time employees. MHA contributes 6% of a participant's base salary to the plan and also matches the first 4% of additional voluntary employee contributions to the plan. Contributions to the plan were \$142,647 and \$152,770 for years ended December 31, 2023 and 2022, respectively.

NOTE 10 – LEASE AGREEMENTS

MHA has long-term leases for office space and equipment from unrelated parties under operating lease agreements. Operating lease costs for the years ended December 31, 2023 and 2022 are:

Operating lease costs Short-term lease costs	\$ 150,870 1,080	\$ 188,187 866
Total lease costs	\$ 151,950	\$ 189,053

Cash paid for amounts included in the measurement of operating lease liabilities during the years ended December 31, 2023 and 2022 are \$140,260 and \$217,690, respectively.

The weighted-average term and discount rates for operating leases outstanding as of December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Weighted-average remaining lease term	57 months	7 months
Weighted-average discount rate	3.57%	1.26%

Undiscounted cash flows related to operating lease liabilities at December 31, 2023 are as follows:

2024 2025 2026 2027 2028	\$ 78,451 169,623 129,919 174,769 132,731
Total undiscounted cash flows Less present value discount	 685,493 (61,995)
Total present value of lease liabilities	\$ 623,498

NOTE 11 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through March 22, 2024, which is the date that the financial statements were available for issuance. As a result of this evaluation, no events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.

Supplemental Consolidating Statement of Financial Position as of December 31, 2023

ASSETS	MHA OF GREATER <u>HOUSTON</u>	FOUNDATION	TOTAL
Cash Accounts receivable Accrued interest receivable Contributions receivable Other investments Other assets Operating lease right-of-use assets, net Endowment investments Property and equipment, net	\$ 1,166,262 13,271 11,196 67,274 2,642,034 11,505 602,109	\$ 20,745 10,527 5,412,476	\$ 1,187,007 13,271 21,723 67,274 2,642,034 11,505 602,109 5,412,476 18,162
TOTAL ASSETS	<u>\$ 4,531,813</u>	\$ 5,443,748	<u>\$ 9,975,561</u>
LIABILITIES AND NET ASSETS Liabilities:			
Accounts payable and accrued expenses Contract advance Refundable advance – special events revenue Operating lease liabilities Total liabilities	\$ 115,252 1,350 50,000 623,498 790,100		\$ 115,252 1,350 50,000 623,498 790,100
Net assets: Without donor restrictions With donor restrictions Total net assets TOTAL LIABILITIES AND NET ASSETS	2,744,556 997,157 3,741,713	\$ 5,443,748 5,443,748 \$ 5,443,748	2,744,556 6,440,905 9,185,461
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 4,531,813</u>	\$ 5,443,748	\$ 9,975,561

Supplemental Consolidating Statement of Financial Position as of December 31, 2022

ASSETS	MHA OF GREATER <u>HOUSTON</u>	FOUNDATION	TOTAL
Cash Accounts receivable Accrued interest receivable Contributions receivable Other investments Other assets Operating lease right-of-use assets, net Endowment investments Property and equipment, net	\$ 1,614,785 19,087 6,867 430,496 2,434,682 7,241 129,087 35,215	\$ 20,150 12,081 4,896,387	\$ 1,634,935 19,087 18,948 430,496 2,434,682 7,241 129,087 4,896,387 35,215
TOTAL ASSETS LIABILITIES AND NET ASSETS	\$ 4,677,460	\$ 4,928,618	\$ 9,606,078
Liabilities: Accounts payable and accrued expenses Contract advance Operating lease liabilities Total liabilities	\$ 118,459 1,300 129,087 248,846		\$ 118,459 1,300 129,087 248,846
Net assets: Without donor restrictions With donor restrictions Total net assets TOTAL LIABILITIES AND NET ASSETS	2,545,708 1,882,906 4,428,614 \$ 4,677,460	\$ 4,928,618 4,928,618 \$ 4,928,618	2,545,708 6,811,524 9,357,232 \$ 9,606,078

Supplemental Consolidating Statement of Activities for the year ended December 31, 2023

	MI	HA OF GREATER HOUSTON	<u>FOUNDATION</u>	NDATION ELIMINATIONS			<u>TOTAL</u>
REVENUE:							
Contributions Government grants Special events Direct donor benefit costs of special events Government service contract fees Program service fees	\$	1,752,687 215,909 230,274 (34,782) 99,286 82,154	\$ 16,575	\$	(200,000)	\$	1,569,262 215,909 230,274 (34,782) 99,286 82,154
Net investment return		149,085	706,820				855,905
Total revenue		2,494,613	723,395		(200,000)		3,018,008
EXPENSES:							
Program services Management and general Fundraising		2,290,363 553,803 337,348	200,000 8,265		(200,000)		2,290,363 562,068 337,348
Total expenses		3,181,514	208,265		(200,000)		3,189,779
CHANGES IN NET ASSETS		(686,901)	515,130		0		(171,771)
Net assets, beginning of year		4,428,614	4,928,618		0	_	9,357,232
Net assets, end of year	\$	3,741,713	\$ 5,443,748	\$	0	<u>\$</u>	9,185,461

Supplemental Consolidating Statement of Activities for the year ended December 31, 2022

	MI	HA OF GREATER HOUSTON	<u>I</u>	FOUNDATION	<u>ELIMINATIONS</u>			<u>TOTAL</u>
REVENUE:								
Contributions Government grants Special events Direct donor benefit costs of special events Government service contract fees Program service fees	\$	1,855,401 430,431 184,050 (25,855) 99,286 45,221	\$	16,000	\$	(197,000)	\$	1,674,401 430,431 184,050 (25,855) 99,286 45,221
Net investment return		(103,247)	_	(849,303)	_			(952,550)
Total revenue		2,485,287		(833,303)		(197,000)	_	1,454,984
EXPENSES:								
Program services Management and general Fundraising		2,608,808 549,010 330,014		197,000 7,602		(197,000)		2,608,808 556,612 330,014
Total expenses		3,487,832		204,602		(197,000)		3,495,434
CHANGES IN NET ASSETS		(1,002,545)		(1,037,905)		0		(2,040,450)
Net assets, beginning of year		5,400,759		5,966,523				11,367,282
Cumulative effect of new lease accounting standard		30,400						30,400
Net assets, end of year	\$	4,428,614	\$	4,928,618	\$	0	\$	9,357,232